

PARTNERSHIP AMONG VARIOUS STAKEHOLDERS IN MALAYSIA TOWARDS VISION ZERO

PROF DR KRISHNA GOPAL RAMPAL

**CYBERJAYA UNIVERSITY COLLEGE OF
MEDICAL SCIENCES**

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Stakeholders Involved in Occupational Health

Government

- National Council of Occupational Safety and Health
- Department of Occupational Safety and Health
- Social Security Organisation (SOCSO)
- National Institute of Occupational Safety and Health
- Ministry of Health
- Ministry of Armed Forces
- Ministers, Members of Parliament, State Assemblymen

Social Partners

- Employers
- Workers
- Government linked companies
- OSH professional bodies and practitioners
- Insurance industry
- Higher learning institutions

National Council on Occupational Safety and Health (NCOSH)

The Minister of Human Resources has established NCOSH whose members include:

- three (3) persons from organizations representing employers;
- three (3) persons from organizations representing employees;
- three (3) or more persons from Ministries or Departments whose responsibility is related to occupational safety and health; and
- three (3) or more persons, of whom at least one is a woman, from organizations or professional bodies the activities of whose members are related to occupational safety and health and who, in the opinion of the Minister, are able to contribute to the work of the Council

Department of Occupational Safety and Health (DOSH)

DOSH, under Ministry of Human Resources, main agency responsible for OSH in Malaysia

Functions of DOSH

To study and review the policies and legislations of occupational safety and health.

To enforce the following legislations :

a) Occupational Safety and Health Act 1994 and its regulations.

b) Factories and Machinery Act 1967 and its regulations.

c) Part of Petroleum Act 1984 (Safety Measures) and its regulations.

To conduct research and technical analysis on issues related to occupational safety and health at the workplace.

To carry out promotional and publicity programs to employers, workers and the general public to foster and increase the awareness of occupational safety and health.

To become a secretariat for the National Council regarding occupational safety and health.

The 2016-2020 Occupational Safety and Health Master Plan

- The 2016-2020 Occupational Safety and Health Master Plan - strategy and programme formulated to further boost national occupational safety and health (OSH) in order to realize the goals of Vision 2020.
- Master plan - continuation of the previous OSH strategic plan and master plan started in 2006 premised on a Safe and Healthy Work Culture among employers and employees.
- Safe and Healthy Work Culture is the cornerstone in making workplaces safer and healthier in Malaysia through a strategic program to prevent accidents and occupational diseases.
- The main strategy of the OSH-MP 2020 is the inculcation of a Preventive Culture at the workplace - followed through with the implementation and inculcation of the principle of responsibility and self-regulation carried out in the previous two plans in order to bolster the nurturing of a Safe and Healthy Work Culture among employers and workers.

Strategies under OSH Master Plan

5 strategies under OSH Master Plan are:

- Government leadership;
- Strengthening of OSH management at the workplace;
- OSH sharing and network;
- International OSH strategic alliance; and
- Mainstreaming of industrial hygiene.

OSHA 1994 being amended and there are plans to present and get approval in parliament for Occupational Safety and Health Act 2019 this year.

Social Security Organisation (SOCSO)

- SOCSO- under Ministry of Human Resources
- Objective: To provide social security protection to all Insured Persons and their dependents through social security schemes based on the concept of a caring society in line with the National Development Policy and Vision 2020
- Protection Schemes:
 - Employment Injury Scheme
 - Invalidity Scheme
 - Self-Employed Injury Scheme – Taxi drivers

'Employment Injury' defines as an employee who meets with an accident or occupational disease during the course of and arising out of his/her employment at workplace.

- Promotion of OSH included in its functions

SOCSO Client Charter Achievements

April 2018

- Temporary Disablement Benefit is paid to injured employees within 5 days of receipt of all required information and completed documents - 98.34%
- Permanent Disablement Benefit is paid to injured employees within 7 days of receipt of all required information and completed documents – 99.36%
- Dependents' Benefit is paid to dependents within 7 days of receipt of all required information and completed documents – 98.82%
- Funeral Benefits are paid to eligible beneficiaries within 3 days of receipt of all required information and completed documents – 99.74%
- Invalidity Pension is paid to eligible employees within 7 days of receipt of all required information and completed documents- 99.08%
- Survivors' Pension is paid to dependents within 7 days of receipt of all required information and completed documents – 99.15%

SOCSO - Foreign Workers Compensation Scheme

From 1st January 2019 - Foreign Workers' Compensation under the Foreign Workers' Compensation Scheme (FWCS) will be taken over by SOCSO under SOCSO Employment Injury Scheme (SBKP).

SBKP shall also be applicable to all expatriates.

All foreign workers shall be registered with SOCSO to obtain the Foreign Worker Social Security Number.

The benefits not applicable for the foreign workers are the:

- (i) education loan benefits,
- (ii) vocational rehabilitation,
- (iii) dialysis not under the employment injury scheme and
- (iv) Return to Work Programme.

Foreign worker who passed away in Malaysia as a result of employment injury and buried in his country of origin will be paid funeral expenses amounting to RM6,500.00. Funeral expenses in Malaysia is maintained at RM2,000.00.

Social Security Organisation (SOCSO) Board

- Chairman
- SOCSO Chief Executive
- Representative of Ministry of Human Resources
- Representative of Ministry of Finance
- Representative of Ministry of Health
- Representative of Employers
- Representative of Insured Persons
- Representative of Experienced People in Social Security
- Board Secretary

National Institute of Occupational Safety And Health (NIOSH)

- NIOSH under Ministry of Human Resources
- Vision: To be a leading center of excellence in Occupational Safety and Health in Malaysia.
- Mission: To provide practical solutions in the field of Occupational Safety and Health.
- Core activities:
 - Training
 - Consultation
 - Research and Development (R&D)
 - Information Dissemination
 - Examination.
- Industrial Hygiene Analytical Laboratory (IHAL)

National Institute of Occupational Safety And Health (NIOSH)

- Competency based training activities for safety health officers, assessors, hygiene technicians, occupational health doctors, first aid, OHN, OSHMS auditing etc. Other training activities conducted.
- 5th Scientific Conference on Occupational Safety and Health (SCI-COSH 2018) – 28-29 November 2018 – Le Meridien Putrajaya, 2019 – (TBD)
- 22nd Conference and Exhibition on Occupational Safety and Health (COSH 2019) – 26-27 August 2019 – KLCC, Kuala Lumpur.
- Journal of Occupational Safety and Health devoted to enhance the knowledge and practice of OSH)by widely disseminating research articles and applied studies of highest quality. Published twice a year. Available on-line

NIOSH Board Of Directors

- Chairman
- Deputy Chairman
- Executive Director NIOSH
- Executive Secretary NIOSH
- Representative of Ministry of Health
- Representative of Ministry of Finance
- Chief Executive SOCCSO
- Executive Director Malaysian Employers Federation (MEF)
- Representative of Malaysian Trade Union Congress (MTUC)
- Five (5) members elected from among members of NIOSH

Ministry of Health

- Notification of Occupational poisonings and diseases in Health Care Workers
- OH clinics in Ministry of health facilities throughout the country
- Training health care workers on OSH, risk assessment and conducting OSH audits. Establishing safety and health committees in hospitals and health offices
- Development of guidelines on OSH for MOH personnel
- Occupational health performance indicators
- National Specialist Register –Sub-specialty under Public Health Medicine

Armed Forces Health Services

Tri-service role - Army, navy and air force

Objective - Conservation of fighting strength

MAF Health Services Transformation Plan 2017-2050

Armed forces hospitals – 5 KL, Melaka, Lumut, KK and Gemas supported by field medical services - medical battalion- beds 50-150, medical/health centers - 10 beds, polyclinics

Specialist medical institutes - Army, Underwater medicine and aviation medicine

National Defence University (UPNM) – Medicine and Defence Health Faculty

Employers and workers

Employer organisations

- Malaysian Employers Federation (MEF)
- Federation of Malaysian Manufacturers (FMM)
- Malayan Agricultural Producers Association (MAPA)
- United Planting Association of Malaysia (UPAM)

Worker organisations

- Malaysian Trades Union Congress (MTUC)
- Congress of Union of Employees in the Public and Civil Services (CUEPACS)

Higher Learning Institutions - Undergraduate and Postgraduate Education

Degree programs in OSH in Malaysia

- UPM, CUCMS, UTAR, USM, OUM, UNISEL, UUM, AMU

Master level programs in OSH/OH

- UKM, UM, USM, UPM, UNIIMAS, CUCMS
- Subspecialty training for occupational physicians

Doctor of Philosophy (PhD) and DrPH Programs

Training to prepare doctors to sit for the LFOM and MFOM examinations of Faculty of Medicine, Royal College of Physicians Ireland conducted in Malaysia.

OSH Practitioners and Professional Bodies in OSH

Professional Societies – increasing in number and activities

Society of Occupational and Environmental Medicine, MMA

Malaysian Society for Occupational Safety and Health

Malaysian Occupational Health Nurses Association

Malaysian Occupational Safety and Health Practitioners Association

Malaysian Industrial Hygiene Association

Academy of Occupational and Environmental Medicine Malaysia

Malaysian Society of Occupational Health Physicians

Consortium of OSH professional bodies - established